Dr. R. SATISH KUMAR, M.E., Ph.D., F.I.E., PRINCIPAL



SENGUNTHAR ENGINEERING COLLEGE (Autonomous)



www.scteng.co.in

Ref.001/SEC/Admin/Internal Complaints Committee/2023

Constitution of Internal Complaints Committee (ICC)

In pursuance of the clause 4(1), Chapter 11 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and "Internal Complaints Committee (ICC)" has been constituted with the following members.

S.No.	Name and Designation	Officiating as	Contact Address
1	DR.R.SATISH KUMAR	Chair Person	principal@scteng.co.in
2	DR.C.AARTHI	Member	ecehod@scteng.co.in
3	DR.G.JAYAMURUGAN	Member	gjayamurugan.cse@scteng.co.in
4	MRS.T.GOHILA	Member	tgohila.eee@scteng.co.in
5	MR.S.MATHIVANAN	Member	mathijai@gmail.com
6	MR.K.P.PANNEERSELVAM	Member	panneer1973@gmail.com
7	P.Navaneedhan	Representatives of Students/Female 1	navaneedhan1 2345@gmail.com
8	T.Hinduja	Representatives of Students/Female 2	hindujacse2025@scteng.co.in
9	V.Ajay	Representatives of Students/Male 1	ajayveee2025@scteng.co.in

The member shall hold the office for a period of Three years. The Chair Person shall send notice of the meeting to the members as and when meeting is convened. Working Rules for Internal Complaints Committee is attached herewith.

The Aggrieved women may make, in writing, a complaint of sexual harassment at work place to the Internal Complaints Committee (ICC), within a period of three months from the date of incident. Six (6) copies of a written complaint should be submitted to the committee or any of its members along with list of witnesses and supporting documents. The Internal Complaints Committee conduct inquiry as per the working rules and submits its report along with recommendations to the undersigned for implementation.

Copy to:

- 1. The Secretary & Correspondent and CEO for kind information
- 2. All Members Concerned
- 3. Wide Publicity among Staff Members
- 4. College and Department Notice Boards
- 5. Mr. Aravind Thirunavukkarasu, Director CR to host in SEC Website

Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai Accredited by NAAC with 'A' Grade info@scteng.co.in, Ph: 04288 - 255716



Kosavampalayam Kumaramangalam (PO) Tiruchengode - 637 205 Namakkal - Dist., Tamilnadu

Principal

PRINCIPAL SENGUNTHAR ENGINEERING COLLEGE (AUTONOMOUS) TIRUCHENGODE - 637 205.